



ADR  
CHAMBERS

Integrity Commissioner Office  
for the City of Port Colborne

EDWARD T. MCDERMOTT  
Integrity Commissioner  
City of Port Colborne  
[integrity@adr.ca](mailto:integrity@adr.ca)

December 2, 2024

SENT BY EMAIL TO:

Mayor Bill Steele  
[bill.steele@portcolborne.ca](mailto:bill.steele@portcolborne.ca)

AND TO:

Charlotte Madden, City Clerk  
[Charlotte.Madden@portcolborne.ca](mailto:Charlotte.Madden@portcolborne.ca)

**Re: Position of Integrity Commissioner**

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Dear Mayor Steele and City Clerk Madden,

I wish to advise that after considerable reflection, I have determined for personal reasons to resign my mandate as Integrity Commissioner for the City of Port Colborne effective December 31, 2024. I have initiated similar action for other municipalities who have also entrusted me with this significant responsibility.

I can advise that there are currently no outstanding matters before me involving the City so the transition to a new Integrity Commissioner should be seamless. As the contracting party with the City for my services is ADR Chambers Inc., Ms. Madden can shortly expect a call from Mr. Uri Snir of that organization to discuss any transitional issues to a new Integrity Commissioner.

I can also advise you that my colleague Mr. Michael Maynard (who is familiar with all issues affecting the City) has indicated he is prepared to provide you with assistance on a going forward basis. Mr. Maynard is also the I.C. for many other municipalities (including the Region of Niagara, Grimsby, Welland etc.) and, in my view would be an excellent person for Council to consider when filling this vacancy for the balance of the term of the contract with ADR Chambers.

It has been a pleasure to serve the City as its Integrity Commissioner over the last five years and I wish to thank Council for the opportunity to do so.

Yours very truly,



Edward T. McDermott  
Integrity Commissioner, City of Port Colborne