Physician Recruitment Update

Date: July 12, 2022

Jill Croteau, Physician Recruiter, Niagara Region



Report 2022-142 Appendix A



Recruitment - Marketing

Marketing and Branding

- New website is being constructed to give doctors more of a full service approach niagaradocs.ca
- New marketing material with a fresh new look and feel has been created and additional resources are being added
 - onboarding tools
 - Steps to start working in Niagara
- The website will also hold demographics and planning data so that everyone has access to up to date physician statistics

Recruitment - Engagement

Engagement

- NH and NPR Meet and Greet event featuring MD Financial
- The McMaster R2's graduation dinner on June 17th at Rockway Vineyard.
- The McMaster R1's had their Welcome to Niagara Day on July 4th.
- The Niagara Physician Recruitment Committee continues to support lunches at the campus to offer local support and answer community questions.
- I'll be attending Washington FMX, which is a national US conference for Family Medicine. This will assist with the face-to-face engagement efforts in follow up to the multiple US advertisements that I have posted.
- I will also be attending the FMRQ in September in Montreal for Quebec FM Residents.

Recruitment - New Physicians

- We are welcoming 16 new physicians to the Niagara Region in 2022 who will start in Family Medicine throughout the course of the year.
- 8/9 residents remain in the area in a variety of different roles.
- We are excited to introduce 2 new physicians to the City of Port Colborne and would like to thank them for being present tonight, to introduce themselves.
- Thank you to Dr. Remington, for your continued support in recruitment and teaching residents. This has been a vital part of attracting physicians to South Niagara.

Dr. Jason Van Soelen and Dr. Raven Mancini will be joining Dr. Jeff Remington and Dr. Joe Fraelic at Niagara South Medical.

