



**Cramahe Township  
Council Resolution**

**June 29, 2023**

**Sent via Email**

Hon. Doug Ford, Premier of Ontario  
Hon. David Piccini, Minister of Environment, Conservation and Parks & MPP for  
Northumberland - Peterborough South  
Hon. Steve Clark, Minister of Municipal Affairs and Housing  
Hon. Charmaine Williams, Associate Minister of Women's Social and Economic  
Opportunity  
Association of Municipalities of Ontario (AMO)  
All Ontario Municipalities  
The Women of Ontario Say No, Attn: Dianne Noble

**RE: The Women of Ontario Say No: Legislative Amendments to Improve  
Municipal Codes of Conduct and Enforcement**

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Please be advised that the Council of the Township of Cramahe passed the  
following resolution at their regular meeting held June 20, 2023 regarding  
Amendments to Improve Municipal Codes of Conduct and Enforcement.

**Resolution No. 2023-213**

**Moved By: COUNCILLOR VAN EGMOND**

**Seconded By: COUNCILLOR HAMILTON**

**BE IT RESOLVED THAT** Council receive the request for support from The  
Women of Ontario Say No; and  
**THAT** all Ontarians deserve and expect a safe and respectful workplace; and  
**THAT** municipal governments, as the democratic institutions most directly  
engaged with Ontarians need respectful discourse; and  
**THAT** several incidents in recent years of disrespectful behaviour and workplace  
harassment have occurred amongst members of municipal councils; and  
**THAT** these incidents seriously and negatively affect the people involved and  
lower public perceptions of local governments;  
**THAT** municipal Codes of Conduct are helpful tools to set expectations of council  
member behaviour; and  
**THAT** municipal governments do not have the necessary tools to adequately  
enforce compliance with municipal Codes of Conduct; and

**The Corporation of the Township of Cramahe**

1 Toronto Street, P.O. Box 357, ON K0K 1S0 •Tel 905-355-2821•[www.cramahe.ca](http://www.cramahe.ca)

**THAT** Cramahe Township Council supports the call of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to strengthen municipal Codes of Conduct and compliance with them in consultation with municipal governments; and

**THAT** the legislation encompass the Association of Municipalities of Ontario's recommendations for:

- Updating municipal Codes of Conduct to account for workplace safety and harassment
- Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario
- Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province
- Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner
- Prohibit a member so removed from sitting for election in the term of removal and the subsequent term of office

**CARRIED**

If you have any questions regarding the above resolution, please do not hesitate to contact me at [nhamilton@cramahe.ca](mailto:nhamilton@cramahe.ca)

Sincerely,



Nicole Hamilton  
Municipal Deputy Clerk  
Township of Cramahe